UC Copyright Ownership Policy Working Group
Notes from Conference Call
Jan. 15, 2014

Participants:
   Sherylle Englander
   Jan Carmikle
   Kat Fibiger
   Joanne Miller
   Eugene Volokh

Outcome of Dec. 4 Call with Academic Personnel

Sherylle, Jan, and Joanne were on the Dec. 4 call with UCOP personnel. (See notes from the call.)

Question: Can we get past job titles for the definition of “designated academic appointee”? It was the general understanding among call participants from UCOP Personnel that lecturers were included in copyright policy, but that’s not the case (they are included in the Course Ownership Policy, not the general UC Copyright Ownership Policy).

Including lecturers in the same category as faculty turned out to be fairly controversial in the academic senate when that came up. Membership in the academic senate was seen as something that is earned (e.g., by job title). There are issues with unions too. Each union would have to agree on any change (lecturers, grad students, etc).

Even though these changes make sense, the overhead of trying to do them might be insurmountable.

Recommendation: Hyperlink – from the Policy – to a page of job titles that lists all of those included in the definition. Schedule periodic review (e.g., every five years). Start with list of current titles and recommend further examination to expand list. This solution eliminates confusion about who is a “designated academic appointee,” but doesn’t broaden it.

What is the next issue?

1. Clarify “significant use” of University resources.
   Sherylle will look for examples of definitions. (Might use “customary cost.”)
2. “Grant-back” idea.