

## **SILS Mission and Principles**

## Mission statement:

The SILS mission is to transform library services and operations through innovation and collaboration. The future is shared!

## **Principles:**

- 1. Prioritize high-quality user experience for UC faculty, students, staff, clinicians, researchers and other library patrons;
- 2. Transform and improve library work practices and policies, harmonizing to best take advantage of current and future operational and service opportunities afforded through the SILS;
- 3. Innovate and explore new ways of working, being mindful of benefits and costs;
- 4. Advance UC's values of diversity, equity, inclusion, justice and belonging through SILS-related operations and work practices;
- 5. Empower data-driven and consultative decision-making, where decisions are sent as far up the chain as is warranted but no further;
- 6. Commit to shared governance, transparency and open communication;
- 7. Align SILS-related work with near- and long-term UC Libraries systemwide priorities.