



## SILS Mission and Principles

**Mission statement:** The SILS mission is to transform library services and operations through innovation and collaboration. The future is shared!

### Principles:

1. Prioritize high-quality user experience for UC faculty, students, staff, clinicians, researchers and other library patrons;
2. Transform and improve library work practices and policies, harmonizing to best take advantage of current and future operational and service opportunities afforded through the SILS;
3. Innovate and explore new ways of working, being mindful of benefits and costs;
4. Advance UC's values of diversity, equity, inclusion, justice and belonging through SILS-related operations and work practices;
5. Empower data-driven and consultative decision-making, where decisions are sent as far up the chain as is warranted but no further;
6. Commit to shared governance, transparency and open communication;
7. Align SILS-related work with near- and long-term UC Libraries systemwide priorities.